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Oracle Taleo Learn Cloud Service 2016 Implementation Essentials

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QUESTION 1

A user has attempted to log in to Taleo Learn with an incorrect password too many times and now he

cannot access the system.

Which status does the user account have?

A. Pending Approval

B. Disabled Access

C. Denied Access

D. Removed (Inactive)

Correct Answer: C

QUESTION 2

An organization wants to group all their new hires so they can push out a new-hire learning plan. What would the Dynamic Criteria settings look like when configuring the Dynamic Group?

A. Item Type = Users; Field Name = New Hire; Operator = Equal To; Value = Yes

B. Item Type = Users; Field Name = New Hire; Operator = Less Than; Value = 90 days

C. Item Type = Job Profiles; Field Name = Job Profile Name; Operator = Equal To; Value = New Hire

D. Item Type = Learning Plans; Field Name = Learning Plan Name; Operator = Equal To; Value = New Hire Plan

Correct Answer: C

QUESTION 3

You are importing a new SCORM 1.2 course and select Embedded in the page. Identify two results that occur when the import is complete.

A. The Course will not have a link in the course player to click on to start it within a new pop-up window.

B. The Course can be embedded in a LearnCenter course to run within the LearnCenter course player.

C. The Course is embedded in the LearnCenter course player and runs within the player.

D. The Course can be embedded in a LearnCenter page for the user to access and complete it.

Correct Answer: AD

QUESTION 4

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How many dynamic criteria filters can be used at one time when configuring a dynamic group?

A. unlimited

B. one hundred

C. ten

D. one at a time

Correct Answer: A

QUESTION 5

What two configuration practices should be used to ensure that questions are well organized and can be used for random question selection?

A. Never use resources.

B. Always re-create answers.

C. Use well-defined naming convention for question names.

D. Categorize questions and answers.

Correct Answer: CD

QUESTION 6

Your client\\'s Web-Based Training Courses change often. Their organization needs a process to dynamically display Web-based Training Courses organized by business unit on the LearnCenter pages.

How can you accomplish this?

A. Create a Business Unit Profile for each business unit, map the business unit\\'s training to the corresponding Business Unit Profile, and use theBusiness Unit Profile Dynamic Object on the LearnCenter page.

B. Create a Category for each business unit, map the business unit\\'s Web-Based Training Courses to the

corresponding Category, and use the Course Category Dynamic Object on the LearnCenter page.

C. Create a Certification Track for each business unit, map the business unit\\'s training to the corresponding Certification Track, and use the Certification Track Dynamic Object on the LearnCenter page.

D. Create a Skill for each business unit, map thebusiness unit\\'s training to the corresponding Skill, and use the Skill Inventory Dynamic Object on the LearnCenter page.

Correct Answer: A

QUESTION 7

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The year-end report must include training completions organized by business units but business unit is not included as a data field in LearnCenter. What steps must you perform to meet this requirement?

A. Create a Category for each business unit, map the business unit\\'s training to the corresponding Category, and include the categories in the LearnCenter Report.

B. Create a Certification Track for each business unit, map the business unit\\'s training to the corresponding Certification Track, and include the Certification Tracks in the LearnCenter Report.

C. Create a Gradebook for each business unit, map the business unit\\'s training to the corresponding Gradebook, and include theGradebooks in the LearnCenter Report.

D. Create a Skill for each business unit, map the business unit\\'s training to the corresponding Skill, and include the Skills in the LearnCenter Report.

Correct Answer: D

QUESTION 8

You have configured a user role for HR reporting administrators and mapped users to this role using an HR Reporting Admin group.

An HR reporting administrator user logs in to the system and notices that he/she is unable to access the Control Panel to create or run reports and asks you to investigate the issue.

While performing a quick check, you are able to confirm that the user has been assigned to the correct groups, but the permissions are missing.

Identify three reasons why this happened.

A. The users were not mapped to thegroup when they were first assigned to the role, and you need to update the mapped users for this role.

B. The HR Reporting Administrator role has been set to inactive.

C. The user account has been set to inactive.

D. The HR Reporting Administrator role does not have the permissions to manage reports.

Correct Answer: ABD

QUESTION 9

Which statement about Sub LearnCenters is false?

A. Users with full Co-Owner permissions in the Root LearnCenter can access any Sub LearnCenter with those same permissions.

B. Additional Sub LearnCenters must be purchased from Oracle.

C. All Sub LearnCenters share the same Resource Manager.

D. Sub LearnCenters can have Sub LearnCenters.

E. Each Sub LearnCenter can have a unique site design.

Correct Answer: E

QUESTION 10

Categories are usually mapped to an object when creating the object. Identify the object that does not provide the option to map Categories when creating that object.

A. Course

B. Enrollment

C. Group

D. Learning Plan

Correct Answer: C

QUESTION 11

Which four Event Types can be linked to an Enrollment?

A. External Training

B. Assessment Instance

C. Online Course

D. Virtual Instructor Led Training

E. Training Offering

F. Forum

Correct Answer: ACDE

QUESTION 12

What assessment instance feature does not exist?

A. Electronic signature

B. Question randomization

C. Immediate answer feedback

D. Submission limits

E. Show author feedback

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Correct Answer: A

QUESTION 13

An organization wants an on-screen pretest to know how much the user already knows about the online (WBT) course subject matter, and then start the course. How can it achieve this?

A. Email the assessment instance when the course starts.

B. Use the built-in SurveyMonkey integration to push the pretest before the course starts.

C. Create a separate course with questions and map them together.

D. Create or import the course and map an assessment instance to that course with the pre-test option selected.

Correct Answer: D

QUESTION 14

You are the training administrator of your company and currently setting up a New Hire Learning Plan. You map all required compliance courses to the Learning Plan and the last item in the plan will be a previously imported SCORM (Shareable Content Object Reference Model) course about General Company Policies. You search for the course title "General Company Policies" but are unable to find the course.

What are the two reasons for this issue?

A. The Class is called "General Company Policies" but the course title is different from what you are searching for.

B. The Course has not been inserted into your list of courses yet.

C. The "Include the LearnCenter Search" box must be deselected.

D. The Course is not included in the public cataloged.

Correct Answer: AB

QUESTION 15

What three objects must be in place first before an assessment instance can be created?

A. Assignment

B. Learning Plan

C. Assessment

D. Questions

E. Answers

Correct Answer: ABC

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