

# C\_HRHPC\_1911<sup>Q&As</sup>

C\_HRHPC\_1911 : SAP Certified Application Associate - SAP SuccessFactors for Employee Central Payroll

**Pass SAP C\_HRHPC\_1911 Exam with 100% Guarantee**

Free Download Real Questions & Answers **PDF** and **VCE** file from:

[https://www.pass2lead.com/c\\_hrhpc\\_1911.html](https://www.pass2lead.com/c_hrhpc_1911.html)

100% Passing Guarantee  
100% Money Back Assurance

Following Questions and Answers are all new published by SAP Official Exam Center

- ⚙️ **Instant Download** After Purchase
- ⚙️ **100% Money Back** Guarantee
- ⚙️ **365 Days** Free Update
- ⚙️ **800,000+** Satisfied Customers



**QUESTION 1**

What must you selection Provisioning when you implement Employee Central Payroll?

- A. Enable Employee Central Payroll
- B. Enable Payroll Integration
- C. Enable Cost Distribution
- D. Enable Payroll Control Center

Correct Answer: A

---

**QUESTION 2**

What are the two types of ways to access the add new employee page?

- A. Using the public profile
- B. Using the upgrade center
- C. Using the admin center
- D. Using the org chart

Correct Answer: CD

---

**QUESTION 3**

What happens to the data replication proxy object after successful replication?

- A. The object status is updated to Successful.
- B. The object status is updated to In Sync.
- C. The object is locked.
- D. The object is deleted.

Correct Answer: B

---

**QUESTION 4**

The cancellation/deletion of retrospective absence data from Kronos is NOT a supported integration scenario. How does this impact your Employee Central Payroll implementation?

- A. Custom integration is required to handle automatic processing.

- B. Absence recording is performed directly in Employee Central Payroll instead of Kronos
- C. Employee Central Time Off must be implemented
- D. Manual processes are required to correct retrospective absence records in Kronos.

Correct Answer: D

---

**QUESTION 5**

What does the RPDELPTINT utility report perform when you run it for a specified batch?

- A. It restores deleted employee time data.
- B. It deletes employee time data.
- C. It deletes data from the staging area of PTEX2000, PTEX2010 and PTEXDIR.
- D. It reprocesses the batch.
- E. It deletes employee payroll results

Correct Answer: ABC

---

**QUESTION 6**

What do you configure to receive Payroll Control Center alerts?

- A. Payroll Processes
- B. Validations
- C. Process Templates
- D. Key Performance Indicators

Correct Answer: A

---

**QUESTION 7**

Where do you remove unwanted alerts for a live payroll process in the Payroll Control Center?

- A. My Alerts
- B. Manage Processes
- C. Manage Policies
- D. My Processes

Correct Answer: C

---

**QUESTION 8**

Which pre-delivered content is available with the SAP Payroll Control Center (PCC) rapid-deployment solution?

- A. 7 key performance indicators
- B. Partial configuration of the SAP PCC
- C. 8 different policy groups
- D. 35 payroll validation rules

Correct Answer: D

---

**QUESTION 9**

Which business functions do you need to activate payroll UI mashups?

- A. HCM Time Data Replication Employee Central to HR (Reversible) (HCM\_SFEC\_T DEC2HR)
- B. HCM Personnels Organization Countries 01 (HCM\_LOC\_CI\_59)
- C. HCM SAP Best Practices Payroll (HCM\_SBP\_PYC\_ 1
- D. HCM Personnels Organization (Reversible) (HCM\_ PAO\_CI\_ 1)

Correct Answer: AD

---

**QUESTION 10**

You are setting up the symboic accounts for payroll postings. When you use the Configure Your Solution application, which example is available in a subarea?

- A. HR Posting Integration
- B. GLAccounting
- C. Financial Accounting
- D. Cost Accounting

Correct Answer: B

---

**QUESTION 11**

An employee receives a pay statement with an additional amount. This amount is classified as a retro calculation difference. How can you explain this additional amount?

There are 2 correct answers to this question.

- A. The employee was hired, but the hiring date was effective in the previous payroll period.
- B. The employee entered time on the timesheet and changed one of the future dates.
- C. The employee received a promotion to another department, which was effective two weeks earlier.
- D. The employee left the company a few years ago and returned to the company as a rehire.

Correct Answer: AC

---

#### QUESTION 12

During the payroll run, which validation rule identifies employees with missing electronic funds transfer (EFT) information?

- A. Employees with total deductions are positive
- B. Overview of cash payments
- C. Employees missing main bank details
- D. CATS transferred NOT complete

Correct Answer: C

---

#### QUESTION 13

What information does Time Off replicate to Employee Central Payroll?

- A. Remuneration information
- B. Absences
- C. Working time
- D. Cost centers

Correct Answer: B

---

#### QUESTION 14

You need to check if declustering of payroll results is enabled. Which tool must you use?

- A. HRDCT\_DELL\_DATA
- B. HRDCT\_TPY\_RGDIR
- C. HRDCT\_LOAD\_PY\_RX
- D. HRPY\_RGDIR

Correct Answer: D

---

**QUESTION 15**

A payroll manager role in role-based permissions (RBP) is available. As you can see in the screenshot, the payroll manager can navigate to Payroll but is unable to view any ciata. What configuration is missing for the payroll manager?



- A. Manage Policies
- B. Payroll System Assignment
- C. Manage Processes Access
- D. My Alerts Access

Correct Answer: B

[Latest C\\_HRHPC\\_1911 Dumps](#)

[C\\_HRHPC\\_1911 Practice Test](#)

[C\\_HRHPC\\_1911 Study Guide](#)