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QUESTION 1

Which element is mandatory in daily work schedule configuration?

- A. Daily work schedule class
- B. Daily work schedule selection rule
- C. Minimum working time
- D. Core times

Correct Answer: A

QUESTION 2

What information does the relationship specification (A/B) provide?

- A. Sequence of related objects
- B. Direction of relationships
- C. Planning status of relationships
- D. Priority of related objects

Correct Answer: B

QUESTION 3

You want to execute a termination action for an employee.

Which of the following infotypes should not be delimited as a standard practice?

- A. IT2006 (Absence Quotas)
- B. IT0040 (Objects on Loan)
- C. IT0014 (Recurring Payments and Deductions)
- D. IT0008 (Basic Pay)

Correct Answer: D

QUESTION 4

Employees have half-day public holidays that need to be included in their work schedules.

Rule	No.	Holiday class b123456789	Holiday cl.next day b123456789	Weekday 1234567	Variant
01	01	..X.....	XXXXXXXXXX	XXXXXXX	B

How can you incorporate rule number 01 -as shown in the graphic -in the daily work schedule (DWS) configuration? (Choose two)

- A. Configure a DWS variant B for the shorter days.
- B. Configure a daily work schedule with DWS selection rule 01.
- C. Assign the DWS to a new period work schedule for half days.
- D. Configure a DWS with zero planned hours on public holidays.

Correct Answer: AB

QUESTION 5

How does the system respond when you attempt to create a time entry prior to the earliest retro accounting period on the payroll control record?

- A. The time entry is not created but time data is recalculated back to the earliest retro accounting period
- B. The time entry is created and the time data is recalculated back to the earliest retro accounting period
- C. The time entry is created and the time data is recalculated to consider the new time entry
- D. The time entry is not created and no time data is recalculated

Correct Answer: D

QUESTION 6

Which of the following definitions is associated with both employee subgroup and personnel subarea groupings in Time Management?

- A. Public holiday calendar
- B. Attendance and absence types
- C. Leave type
- D. Work schedule

Correct Answer: D

QUESTION 7

A customer requires a report for employees with qualifications according to personnel area. How can you restrict the output to display only employees who actually have qualifications?

- A. Rewrite the Ad Hoc Query definition.
- B. Use the filter function to search for the personnel area.
- C. Add the SPLIT_DATA_REQUIRED switch to the report selection.
- D. Add the DATA_REQUIRED switch to the InfoSet.

Correct Answer: D

QUESTION 8

Substitution types for IT2003 (Substitution) can be configured to accomplish which of the following results? (Choose two)

- A. To suggest a default alternate period work schedule (PWS) based on new clock times.
- B. To suggest an alternate holiday calendar based on the substitute work schedule.
- C. To ensure a regular night shift premium is paid to an employee if they are asked to work the day shift.
- D. To ensure a regular night shift premium is not paid to an employee when they request the day shift.

Correct Answer: CD

QUESTION 9

What is the purpose of IT0105 (Communication)? (Choose two)

- A. To determine the default language for employee communication
- B. To store employee telephone numbers and e-mail addresses
- C. To activate the functions in the Business Workplace
- D. To assign system user names to personnel numbers

Correct Answer: BD

QUESTION 10

A customer requires a report for employees with qualifications according to personnel area. How can you restrict the output to display only employees who actually have qualifications?

- A. Add the SPLIT_DATA_REQUIRED switch to the report selection.
- B. Add the DATA_REQUIRED switch to the InfoSet.
- C. Rewrite the Ad Hoc Query definition.
- D. Use the filter function to search for the personnel area.

Correct Answer: B

QUESTION 11

What is the purpose of the organizational key on infotype 0001 (Organizational Assignment)? (Choose two)

- A. It can be a key field for a Customizing table.
- B. It displays the dotted-line reporting relationship.
- C. It can function as additional selection criteria on standard reports.
- D. It stores values for additional authorization checks.

Correct Answer: CD

QUESTION 12

You want to structurally display organizational units and persons along the organizational structure. Which evaluation path will allow you to do this?

- A. O A003 S O B002 P

- B. O B003 S S A008 P O B002 O
- C. O A008 P
- D. O A003 C C A008 P O B002 O

Correct Answer: B

QUESTION 13

An administrator needs to change the planned working time for an employee. The temporary new work schedule is different from the working time associated with any existing work schedule rule or any daily work schedules. Which substitution element would you populate on IT2003 (Substitutions)?

- A. The daily work schedule variant
- B. The work schedule rule
- C. A different payment according to position
- D. The working time

Correct Answer: D

QUESTION 14

Which report identifies and creates missing objects relevant for consistent integration between Personnel Administration and Organizational Management?

- A. RHINTECHECK
- B. RPUDEL20
- C. RHINTE20
- D. RPUDELPN

Correct Answer: C

QUESTION 15

You want to execute a termination action for an employee.

Which of the following infotypes should not be delimited as a standard practice?

- A. IT0040 (Objects on Loan)

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C. IT0008 (Basic Pay)

D. IT0014 (Recurring Payments and Deductions)

Correct Answer: C

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