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QUESTION 1

What happens when the candidate profile background element is mapped to the people profile background element? 2 ans: A. The people profile data is populated to the candidate profile

B. Only standards elements pre-populate the candidate profile

C. Only the standard elements pre populated in the people profile

D. The candidate profile data is populated to the people profile

Correct Answer: AD

QUESTION 2

If you want to create and send an offer to your candidate, which of the FF feature permissions do you enable? 2 ans

A. Interview assessments

B. Offer approval

C. Offer letter

D. Background check

Correct Answer: BC

QUESTION 3

When defining the field attribute overrides in the application XML, Which of the following attributes determine which overrides should trigger?

Note: There are 2 correct ans to this question.

A. Country of the Job

B. Applicant Type

C. State/Province of the job Posting

D. Country of the candidate

Correct Answer: AB

QUESTION 4

How are an interviewers ratings of an applicant displayed to a recruiter?2 correct ans

A. As an average rating for each competency

B. As approved or declined

C. As a percentage D. As thumbs up or down

Correct Answer: AD

QUESTION 5

How do you defined permissions for job requisitions fields? 3 ans:

A. Permission the J role for each field

B. Define the permissions in the role based permissions section in the admin center

C. Set the permissions to write or read for each field

D. Add the operators for each permission block

E. Assign a permission to a field for each status(pre approved, approved and closed)

Correct Answer: CDE

QUESTION 6

When defining feature-permission in the job requisition template, which information is required. Note: There are 3 correct

A. Applicant Status Label

B. Feature type

C. Application Status Name

D. Operator role

E. Field ID

Correct Answer: BDE

QUESTION 7

Who can configure the approval workflow for the offer? Note: There are 2 correct ans.

A. Users with permissions to manage offer letter templates in the admin center

B. System admins with permission to "manage route maps" in the admin center

C. Operators with permissions to launch the offer approval in the respective applicant status if the approval workflow is configured as editable

D. Users with permissions to configure the offer details template within manage recruiting template

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Correct Answer: CD

QUESTION 8

Which of the following feature permissions are configured in the job requistions data mode? Note: There are 2 correct ans:

A. Interview Assessment

B. Mass offers

C. Candidate workbench

D. Candidate questions

Correct Answer: AD

QUESTION 9

Which fields have a pull-down or "find value" where the values are configured directly in the job requisition field definition?

A. bool

B. Enum

C. Derived

D. Instruction

Correct Answer: C

QUESTION 10

Which step is required to correct an application template to the job requisition Template?

A. Map the in the job requstion template.

B. Correct the templates in form template settings

C. Map the application template name in the job requisition template

D. Configure a new application template with a new

Correct Answer: C

QUESTION 11

What is the anonymize attribute intended for?

A. To trigger the country override in the application

B. To display candidate facing fields in the application

C. To hide personal identifiable information

D. To mark data as sensitive for read and change logging audits

Correct Answer: C

QUESTION 12

After testing the configuration of the job requisition and applicant status set, you realize the candidate is NOT able to see the pre-screening questions that have been added to the job requestion when initially applying to the position. What could have cause this issue?

A. The appropriate feature-permission does NOT include the recruiter Role.

B. The multi-stage application environment is enabled and the field-permission has not been included in the candidate application template.

C. The single stage application environment is causing issue

D. The multi stage-application environment is enabled tand the appropriate feature- permission has NOT been configured in the job requisition template

Correct Answer: A

QUESTION 13

Which of the following statements apply to a pre-screening questions?

A. Pre screening question can be set to be a disqualifier questions

B. Pre screening questions can vary by job requisition

C. Pre Screening questions are added directly to the application XML

D. Pre screening questions can be designated to only appear internally or externally

Correct Answer: AB

QUESTION 14

You want to trigger e-mail by candidate status Where is the trigger configured?

A. In E-mail notification template settings

B. In Mange recruiting e-mail template

C. In recruiting E-mail Triggers

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D. In edit applicant status configuration

Correct Answer: D

QUESTION 15

Where are the values located for the fields of "country" and "stateProvince" when the field type is derived?

A. Set up job board options

B. Manage recruiting settings

C. Manage recruiting triggers

D. Picklist Center

Correct Answer: A

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